

## **Bay Lakes Minutes – August 19, 2015**

**Call to Order:** By President 6:35

**Roll Call:** Brian Fischer (Baylakes), Joe Westberg (GBE), Sherry Olive (PUL), Michelle Graf (PUL), Randy Herter (PUL), Matt Gehri (PUL), Herm Gelhar (ALL), Andrew Mansfield (ALL), Cheryl Wolf (GBW), Tom Schrank (DEPERE/WRIGHTSTOWN)

**Acceptance of Agenda:** Randy Herter motioned, Andrew Mansfield 2<sup>nd</sup> passed

**Secretary's Report:** Michelle Graf motioned, Andrew Mansfield 2<sup>nd</sup> passed

**Treasurer's Report:** No changes since July – Many updates coming in September. Look at the cost for referee scheduling software.

**Area Representative to SAY-USA:** none

### **Coordinator Reports:**

- **League (Randy)** Total Season: did not have season total, Tony Litt: 9 yellow cards, 2 red cards, no suspensions carrying over to next year
- **Website (Andrew)** Change from original site to the Sport Engine site; they will grandfather us in for one year, after that it will be increased to \$600/year. The new site is different with functionality, and there is a scheduling system in there without another piece of software but no way to assign officials to games. We need to look at options and see what the prices are. Need more than just Andrew to look into it. Matt and Joe will help him and others at the table need to help us. Current website can export a schedule. Web-based data solution if possible. Need to post winners from the Tony Litt Tournament.
- **Tony Litt (Brian)**
  - o City of DePere legal department required us to have additional information for insurance, Park and Rec has us on the schedule for as long as we want.
  - o The garbage and bathroom situation is horrible. We need to redefine the field marshal role. Suggestion was made that each district take a field and keep it picked up. Need buckets with garbage bags in the women's bathrooms. Assign a specific person to use the rhino -4wheeler- to pick up garbage all-day and put at the baseball diamond.
  - o Amazing kudos to Burt and Dan for helping at the tournament and stepping up and helping with garbage.
  - o Allouez is concerned because they are underrepresented at the tournament and they would rather pay to have someone to pick up garbage when they don't have anyone there. (This is if we go with the suggestion to have all districts take responsibility of designated areas and keep them picked up during the tournament.)
  - o We had to pay a \$50 fee for propane, we are not going to do so in the future; this will need to be paid by the group running the concession stand. Sherry will write a nice letter letting them know about the change/fee and Matt will send her an invoice to send them.
  - o Porta Potties are being requested which will be an extra cost to the clubs to have this. The City no longer does that. Tom is going to check with DePere to see what the deal is with the number of people in one area. Make sure they are handicap accessible, Sherry will shop around.
  - o Fees from the tournament, we don't pay a fee to the use of the fields, fees cover refs, field marshals, trophies, t-shirts, toilet paper and supplies for referees. Make an in-kind donation to Pulaski schools for use of golf carts, 5-10% administrative fee (we have not done that for the last 2 years), and Porta Potties will increase expenses.
  - o Have someone give field marshals and referees water. Especially at field 6. Suggestion was made to place inexpensive coolers at the fields that would be kept filled by someone throughout the day. Brian is willing to store the coolers in the off season.
  - o Awards presentation – With teams making it to the Tony Litt Tournament for the first time we should provide protocol to teams prior to tournament so they know what is expected.

- o Would it be possible to include Burt and Dan to do the award presentation due to their history?
  
- o Please start thinking about friends or family that may have a golf cart for us to use for the tournament. We may not have access to the Pulaski ones next year. We are also looking for a rhino. Burt has a golf cart so we will check with him to see if he would be willing to let us use it next year.
- o Weather – concerns about everyone gathering together when there is a delay. National rule is we must wait 30 min after each delay, so we need to be sure folks are in a safe place under shelter or in their cars. Must be enclosed shelter for true safety. Coaches are going to be responsible for policing their own teams. Tom is going to write up a proposed policy for us to look at in October for the whole entire season. Referees can keep coaches updated and coaches will be responsible of letting their players/parents know.
- o Trophies for league and Tony Litt will be taken care of by Brian from Alpha Enterprises.
  
- **Scheduling (Michelle)** nothing
- **Scoring (Joe)** nothing
- **Referee (Matt G)**
  - o Spoke with referee unit for post season, they felt very good about the way things went. They did have a concern about not always having a three-ref system and they want it for a ref system.
  - o Ref pay was miscommunicated. Pay structure was communicated out at the beginning of the year. Pay scale for USSF (we are significantly paying less) Center ref at USSF \$50 and we pay \$40. AR \$34 and we pay \$25. Matt is competing with staff for them.
  - o Refs liked the aggressive support on carding.
  - o Feedback from DePere – best refing they have ever seen at the country level, Pulaski concurs.
  - o DePere - Request from U15 coaches for a three-ref system. Matt's concern is with staffing to be able to do this and requests the districts to help promote their youth refs for 16 and up. West did not see the need for this at the girl's level. Maybe have this at the tournament for the girl's only. Have it for the boys only. Logistically, we need to look at scheduling. Look at number of cards at this level. Take it back to the districts for feedback.
  - o U15 boys \$30      USSF - \$42, 30      USSF is a three man system across the board
  - o U15 girls \$25      USSF - \$42, 30      we are two man at the U15 level and three man
  - o U19 boys \$40, \$35 USSF - \$56, 36      at the U19
  - o U19 girls \$35, \$30 USSF - \$56, 36      If we move that up we would add \$35 a game  
Which is 6 times your number of teams
  
- **Coaching (Greg)** nothing
- **Ethics Committee (Randy H, Matt G and Gregg S)** publicly acknowledges Edwin Torres from the GBW for his work with the team and the behavior difference. GBE and GBW are dealing with the issues from last months meeting and they have served their penalty from Bay Lakes.
- **Area Protest Committee (Matt G and Randy H)** nothing

#### Old Business:

- **Dog issues** – It is the municipality's responsibility to post that pets are not allowed. We can choose to call the police as a citizen. As a board, they are in violation to put up extra signage in GBE and DePere.
- **Booking December meeting?** – Yes, because we don't know what is coming up.
- **Referee checks need to be paid out now.**
- **Make sure all final numbers, registrations and clean rosters are sent to Brian for the Tony Litt Tournament.**

### New Business:

- **Revise Player Code of Conduct** – Players who played on other teams, DePere polled his U19 Boys and they shared that a coach allowing that is a violation and should be given a red card. Two game first offense, three game second offense, One year ban for third violation. Player is a warning first time, 2<sup>nd</sup> time is one game suspension, 3<sup>rd</sup> time is on year suspension. No exceptions. Board said that this is a county board issue so they don't have to make the decision on it but they felt that this is too big a deal. We need feedback from each district. Please look through the player/coaches code of ethics.
- **Allouez would like to know how other clubs deal with background checking. Is there something different we should be doing?** Ccap is not reliable or accurate – can't find out of state felonies. Some say things and they aren't guilty. Unless you pay the money you have no idea. Random check unless they check yes. Previous address thing.
  - o Allouez - pay if someone does a background check on yes. For everyone that checks no, she checks Ccap,
  - o DePere -
  - o Pulaski – we do what the BayLakes board suggests.
  - o West –
  - o Ashwaubenon –
  - o East – we do what the BayLakes board suggests.
- **Put together an appeals committee** – Suggested that Dan be on this. Need to have for next season. Need this for people to review – someone other than ethics committee member. Need a fluid group to be on it. Brian will be on the committee. Third member can be fluid.
- **District votes** – the smaller districts may be land locked and can't grow and so are always going to have less votes than others. A player must have permission from the district to allow them to play elsewhere.
- **Pul - Ref payments** – need to talk about next time
- **Pul - How many are on each of the teams' rosters** – districts report out
- **GBE - Practices during the week** – is it limited?
- **Coaches banquet** – what do all the districts do?
- **Elections** – in November so nominations in October.

### District Reports:

**Allouez(3):** Discussed background check issue, closing on season, sent out a survey and went through the results. Get an early start on things this fall. A couple ladies on board and all they want to do is not be in charge.

**Ashwaubenon(3):** none

**DePere/Wrightstown(7):** Coaches' appreciation party, 8 board and 36 coaches showed up, get together and socialize and thanked them, had a sign-up sheet for feedback and asked people to join the board and 4 signed up, meeting with city park and rec because they never have anything until the week of play so the City wanted the club to invest funds in Humana park to make a ball diamond, on the park meeting but no one on the board can attend. Organization of the board and they recognize that they need to be more organized and try and lay out what the different responsibilities are and looking at having record numbers and so they are looking at putting together a way to recruit more players. Issue with Select players on rec. and other commitments so they are figuring out how to put a question on there about how committed they are to games.

**Green Bay East(6):** Banquet good 135 coaches, lots of questions about shirts for players, added four board members, lost three. Do coaches have a limited number of practices? They do in GBE and was asking for input.

**Green Bay West(3):** Had coaches' banquet, ref pizza party, liked the realignment of the two divisions of boys, 7 of 8 teams made the tournament

**Pulaski(4):** 7 of 9 teams made the tournament, ref party, U10/U12 tournament went well, Kona Ice out of Appleton is a great fundraiser,

**Adjourn:** 9:00pm Tom Schrank motioned, Matt Gehri 2<sup>nd</sup> passed

**Next Meeting:** Wednesday September 16, 2015 at Burkels (6:30 pm)